

**AGENDA**  
**Escambia County Board of Education**  
**December 20, 2012**  
**Brewton Central Office**  
**Brewton, Alabama 36426**  
**4:30 p.m.**

The Mission of the Escambia County School System, where no child is ever left behind, is to cultivate an environment which develops productive, capable, and visionary graduates and allows students to maximize their life-long potential through education opportunities that are tailored to individual needs, desires, and capabilities.

- I. Call to Order
- II. Welcome
- III. Approval of Agenda
- IV. Approval of Minutes
  - 1. November 29, 2012
- V. Old Business
- VI. New Business

CONSENT ITEMS:

ACTION ITEMS:

- 1. Review of monthly financial statement for November 2012  
(All bank statements have been reconciled through November 30, 2012)
- 2. Approval of Revised Salary Schedule effective July 1, 2012 - June 30, 2013 (Page 11)
- 3. Renewal of appointment of Board Attorney, Broox Garrett, for January 1, 2013 through December 31, 2013, with \$1,000.00 retainer fee
- 4. Authorization for the Superintendent to proceed with obtaining new bond financing in the amount of \$18 million, to refinance existing bond debt, and to obtain preliminary drawings from architect for Escambia County High School and W.S. Neal High School
- 5. Authorization for the Superintendent to proceed to advertise property for lease of oil, gas and mineral interest

VII. Miscellaneous

1. FYI - Update on Distribution of Board Packets -John Knott

VIII. Personnel

1. Approval to reinstate six (6) sick leave days to Kimberly Gibson, Teacher, Flomaton High School, due to an on-the-job injury, effective November 2, 2012 and November 5-9, 2012

2. Approval to reinstate six and half (6½) sick leave days to Jennifer Parker, 6-hour Lunchroom Worker, W.S. Neal High School, due to an on-the-job injury, effective ½ day October 31, 2012, November 1-2, 2012, and November 6-9, 2012

IX. Executive Session

**PERSONNEL RECOMMENDATIONS**  
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I. Leave of Absence

II. Resignation

1. Renee Cotton, 6-hour Lunchroom Worker, Flomaton High School, effective December 31, 2012
2. Mary Ellen Byron, Teacher, W.S. Neal Middle School, effective December 31, 2012

III. Retirement

1. Sandra Hare, Office Aide, Rachel Patterson Elementary School, effective February 1, 2013

IV. Transfer

1. Carrie Penton, Special Education Teacher Aide, Pollard-McCall Junior High School, to Special Education Teacher Aide, Flomaton Elementary School, effective January 2, 2013

V. Employment

1. Cheyenne Ikner, Substitute Site Coordinator, 21<sup>st</sup> Century Community Learning Center Program, Huxford Elementary School, effective October 1, 2012
2. Jeanette Weaver, Substitute Bus Driver, 21<sup>st</sup> Century Community Learning Center Program, Huxford Elementary School, effective October 1, 2012
3. Phyllis Moorer, Teacher, Rachel Patterson Elementary School, effective January 2, 2013 (Replacing Patricia Gibbs)
4. Elizabeth Wilson, 7-hour Custodian, Flomaton Elementary School, effective January 2, 2013 (Replacing Sarah Quarker)

5. Cynthia Dean, Special Education Teacher, Escambia County Middle School, effective January 2, 2013 (Replacing Luarcha Salter)
6. Sabrina Chaney, Teacher, Escambia County Middle School, effective January 2, 2013 (Replacing Juletha French)
7. Melissa Beech, Special Education Teacher, Escambia County Alternative School, effective January 2, 2013 (Replacing Jacqueline Earthly)
8. Leroy Steele, Social Studies Teacher, Flomaton High School, effective January 2, 2013

VI. Employment Change

VII. Temporary Employment

VIII. Rehires